



## **AGENDA**

### **REGULAR MEETING OF THE CAPE CORAL CHARTER SCHOOL GOVERNING BOARD**

**Tuesday, February 12, 2019**

**City of Cape Coral Council Chambers**

**5:30 PM**

**1. CALL TO ORDER**

A. Chairman Michael Campbell

**2. MOMENT OF SILENCE:**

A. Chairman Campbell

**3. PLEDGE OF ALLEGIANCE:**

A. Chairman Campbell

**4. ROLL CALL:**

A. Chairman Michael Campbell, Vice-Chair Tami Traiger, Sam Fisher, Vanessa Metzger, Robert Miniaci (PR), Jennifer I. Nelson, District 4 (CM), Angela Ticich (Edu), Russell Winstead

**5. APPROVAL OF MINUTES:**

A. Approval of the Regular Governing Board Minutes, January 8, 2019

**6. APPROVAL OF AGENDA REGULAR MEETING:**

A. Approval of the Agenda for the Regular Governing Board Meeting, February 12, 2019

**7. PUBLIC COMMENT:**

- A. Public Comments are limited to three minutes per individual; 45 minutes total public comment time.
- B. Discussion of Transportation Outsourcing - Vicki Bateman, Director of Finance, Superintendent Collins, William Wolter, Interim Transportation Coordinator
- C. Staff Report - Dr.Christina Britton, Principal, Oasis High
- D. School Grades Comparison - MaryBeth Grecsek, Assistant

Principal, Oasis Elementary

- E. CME Progress Monitoring Report - Kevin Brown, Principal, Christa McAuliffe
- F. OES Progress Monitoring Report - Chris Cann, Principal, Oasis Elementary

**8. CONSENT AGENDA:**

- A. Approval of Mailing System Lease - Danielle Jensen, Director of Procurement and Food Services

**9. SUPERINTENDENT REPORT:**

- A. Superintendent Jacquelin Collins

**10. CHAIRMAN REPORT:**

- A. Chairman Michael Campbell

**11. FOUNDATION REPORT:**

- A. Gary Cerny, Foundation President

**12. STAFF COMMENT:**

**13. UNFINISHED BUSINESS:**

**14. NEW BUSINESS:**

**15. FINAL BOARD COMMENT AND DISCUSSION:**

- A. Discussion of Superintendent's Contract Renewal - Chairman Michael Campbell

**16. TIME AND DATE OF NEXT MEETING**

- A. The next Regular Governing Board Meeting will be held on Tuesday, March 12, 2019 at 5:30p.m. in Cape Coral City Council Chambers, 1015 Cultural Park Blvd., Cape Coral, FL 33990
- B. The CSA Budget Workshop #1 will be held on Thursday, March 28, 2019 from 8:00 a.m. to 1:00 p.m. at City of Cape Coral - Nicholas Annex, Green Room A-200, 815 Nicholas Parkway, Cape Coral, FL 33990
- C. The CSA Budget Workshop #2 will be held on Thursday, April 11, 2019 from 8:00 a.m. to 1:00 p.m. at City of Cape Coral - Nicholas Annex, Green Room A-200, 815 Nicholas Parkway, Cape Coral, FL 33990

**17. ADJOURNMENT:**

Members of the audience who address the Board/Commission/Committee shall step up to the speaker's lectern and give his/her full name, address and whom he/she represents. Proper decorum shall be maintained at all time. Any audience member who is boisterous or disruptive in any manner to the conduct of this meeting shall be asked to leave or be escorted from the meeting room.

In accordance with the Americans with Disabilities Act and SS 286.26, Florida Statutes, persons needing a special accommodation to participate in this

proceeding should contact the Human Resources Department whose Office is located at Cape Coral City Hall, telephone 1-239-574-0530 for assistance; if hearing impaired, telephone the Florida Relay Service Numbers, 1-800-955-8771 (TDD) or 1-800-955-8700 (v) for assistance. In accordance with Florida Statute 286.0105: any person who desires to appeal any decision at this meeting will need a record of the proceedings and for this purpose may need to ensure that a verbatim record of the proceedings is made which includes the testimony and evidence upon which the appeal is based.

<b>Item Number:</b>	<b>1.A.</b>
<b>Meeting Date:</b>	<b>2/12/2019</b>
<b>Item Type:</b>	<b>CALL TO ORDER</b>

**AGENDA REQUEST FORM**  
City Of Cape Coral Charter School Authority

**TITLE:**

Chairman Michael Campbell

**SUMMARY:**

**ADDITIONAL INFORMATION:**

**Item Number: 2.A.**

**Meeting Date: 2/12/2019**

**Item Type: MOMENT OF SILENCE:**

## **AGENDA REQUEST FORM**

City Of Cape Coral Charter School Authority

**TITLE:**

Chairman Campbell

**SUMMARY:**

**ADDITIONAL INFORMATION:**

**Item Number: 3.A.**

**Meeting**  
**Date:** 2/12/2019

**Item Type:** PLEDGE OF  
ALLEGIANCE:

**AGENDA REQUEST FORM**  
City Of Cape Coral Charter School  
Authority

**TITLE:**

Chairman Campbell

**SUMMARY:**

**ADDITIONAL INFORMATION:**

<b>Item Number:</b>	<b>4.A.</b>
<b>Meeting Date:</b>	<b>2/12/2019</b>
<b>Item Type:</b>	<b>ROLL CALL:</b>

**AGENDA REQUEST FORM**  
City Of Cape Coral Charter School Authority

**TITLE:**

Chairman Michael Campbell, Vice-Chair Tami Traiger, Sam Fisher, Vanessa Metzger, Robert Miniaci (PR), Jennifer I. Nelson, District 4 (CM), Angela Ticich (Edu), Russell Winstead

**SUMMARY:**

**ADDITIONAL INFORMATION:**

**Item Number: 5.A.**

**Meeting Date:** 2/12/2019

**Item Type:** APPROVAL OF MINUTES:

**AGENDA REQUEST FORM**  
City Of Cape Coral Charter School  
Authority

**TITLE:**

Approval of the Regular Governing Board Minutes, January 8, 2019

**SUMMARY:**

**ADDITIONAL INFORMATION:**

**ATTACHMENTS:**

Description	Type
▣ BOARD MINUTES JAN 8 2019	Backup Material





# **GOVERNING BOARD MINUTES**

## **City of Cape Coral Charter School Authority**

### **Governing Board Regular Meeting**

Nicholas Annex - Green Room A-200  
815 Nicholas Parkway, Cape Coral FL 33990  
Tuesday, January 8, 2019 at 5:40p.m.

#### **1. Call to Order**

A meeting of the City of Cape Coral Charter School Authority Governing Board of Lee County, Florida, met on Tuesday, January 8, 2019 at Nicholas Annex- Green Room A-200, 815 Nicholas Parkway, Cape Coral< FL 33990. Vice-Chairman Tami Traiger called the meeting to order at 5:41 p.m.

#### **2. Moment of Silence**

Vice-Chair Traiger

#### **3. Pledge of Allegiance to the Flag of the United States of America**

Vice-Chair Traiger

#### **4. Board Member Roll Call**

Present: Tami Traiger (VC), Sam Fisher, Angela Ticich(Edu), Rusell Winstead, Robert Miniaci,  
Absent Excused: Campbell, Metzger

Also Present: Jacquelin Collins, Superintendent

MaryAnne Moniz, Business Manager

Danielle Jensen, Director of Procurement and Food Services

William Wolter, Interim Transportation Coordinator

Mark Moriarty, Assistant City Attorney, City of Cape Coral

Heath Sterk, Educator, Oasis Middle School

#### **5. Approval of Previous Minutes**

Motion made by Member Fisher, Second by Member Nelson to approve the Minutes:

December 11, 2018.

## 6. Approval of Regular Meeting Agenda

Motion made by Member Fisher, Second by Member Nelson to approve the amended Agenda for the City of Cape Coral Charter School Authority Regular Governing Board Meeting on January 8, 2019.

### DELETE

ITEM 12A STAFF COMMENT: Dr. Christina Britton, Principal, OHS

*This item is to be tabled until the next regular meeting on February 12, 2019.*

### ADD

Item 14A NEW BUSINESS: Discussion to send Superintendent Jacquelin Collins to Baise, Guangxi, China as part of the City of Cape Coral Sister City Delegation - Member Nelson

## 7. Public Comment

*No Public Comment*

## 8. Consent Agenda

## 9. Superintendent Report

GOLISANO CHILDREN'S HOSPITAL TOUR: Superintendent Collins thanked the board members who attended the Golisano tour. It was an eye-opening experience and seeing all the units and departments that come together to make sure that sick children are taken care of and comforted and in a healthy space was rewarding and transforming. We went with our grants writer and she gave us big tips on writing winning pediatric mental health grants. *Further Comment*

PRINCIPALS EVALUATIONS: Are complete for the first half of the year. Now all principals are aware of my expectations and what they need to do to keep our charter schools in top form and they can do it. The focus will now be on data collection, curriculum development, and highly effective/quality instruction. The final evaluation will be at the end of the year so that school test results can be included. *Further Comment*

MLK EVENT: Our annual Martin Luther King, Jr Unity Celebration will take place on January 19<sup>th</sup> at 6:30 p.m. in the Oasis High School gym. We encourage you to come and enjoy the music and readings and the excellent service we've put together to honor such an important man. The City Manager will also join our charter school families for this moving evening. Please mark your calendar. *Further Comment*

BAISE SISTER CITY DELEGATION TOUR OF CSA: The Charter School Authority is planning on providing the Baise, Guagxi, China Sister City Delegation a tour of our charter schools followed by a luncheon catered by our Oasis High culinary students. CSA principals and students plan to treat our Chinese friends to classroom observations and light entertainment. After they finish the CSA tour, the delegation will partner with our old friend, Pascha Donaldson for a Cape Coral Friends of Wildlife Eco-tour. *Further Comment*

STOP THE BLEED COALITION: The campaign will run Jan 7 - May 7, 2019. Our goal is to collect 180 trauma and bleeding kits for the whole Authority. We want to put one in every classroom, so we're going online, through the Foundation, etc., doing whatever it takes to reach that 180 goal. *Further Comment.*

TRANSPORTATION UPDATE: During our last meeting Board members were shocked by some of the numbers that were given. I must remind you this is not a usual year; it's a catch-up year. In our history we had low expenses and Lee County did maintenance but now we have aged out and we are paying for things on our own, and playing catch-up in both terms of maintenance and repairs, as well as our buses are starting to get older and show it. Moving forward our transportation costs are only going to get larger. *Further Comment*

Furthermore, we are having serious issues with drivers for a variety of reasons, including the pay isn't great but the market is desperate for drivers, and it's effecting everyone. We need to hire drivers and pay them more, more than Lee County Schools, even. *Further Comment and Discussion*

*Active Discussion*

Member Winstead: Lee County pays \$14.50? I think we should raise it to \$14.75-\$15.00/hour and we'd have a whole pool of experienced, quality drivers applying and they will stabilize the fleet and we'd be the Number One place for good school bus driver to work.

*Motion made by Member Nelson, Second by Member Fisher to increase bus driver starting salary by \$0.21 cents. Unanimous, Motion Carried*

William Wolter Interim Transportation Coordinator: Explained how fleet companies and operations work, especially in an educational environment. *Further Comment*

*Active Discussion*

THREAT ASSESSMENT TEAM MEETINGS Held at all schools as part of professional development and training. The manuals we put together reference both Lee County School District and our policies. This booklet lays out the steps that Threat Assessment Teams should follow. It was a very productive and engaging training and of course, we will have follow-up trainings especially if we get the grant. *Further Comment*

STANTEC SUSTAINABILITY REPORT Vicki Bateman, Chris Phillips, MaryAnne and I met with consultants from Stantec to discuss the financial portion of their sustainability report. The projections are accurate, and the City is once again looking at ways to help financially

support us but the bottom line is we still need our own revenue source that helps with long-term sustainability. *Discussion Held*

*Motion made by Member Fisher, Second by Member Winstead to direct Superintendent Collins to work with the City's Public Information Office (PIO) Department to develop messaging and talking points for the public regarding the results of the Stantec Report.*

## 10. Chairman Report

Vice-Chair Traiger complimented the Superintendent and staff on a wonderful Holiday party that was fun and inclusive. "The size of the crowd and their good cheer said it all," Traiger observed. "You could tell teachers and staff were happy to be there with each other, which speaks to high morale system-wide." *Further Comment*

## 11. Foundation Report

*Superintendent Collins read to the Board via text message from Gary Cerny:*

Reminder March 9<sup>th</sup> is the Golf Rally at Royal Tee - it's open to the public, please spread the word. Details and flyers coming to you shortly. Thank You

## 12. Staff Comment

Report tabled until the next regular meeting on February 12, 2019.

## 13. Unfinished Business

Increased transportation costs are due to a number of events including: multiple vendor changes, bus warranty expiration, extensive bus repairs or out of commission, aging fleet, etc. In addition, we were forced into an Agreement with Good Wheels that has incurred multiple extensions, so the projected shortfall on the agreement today is about \$150,000. However, my focus today is on maintenance and repair costs. The projected expenditures through 3<sup>rd</sup> Quarter of FY 2019(March) is \$724,173 (running an average of \$80k per month) *Further Comment [Presentation]*

MaryAnne Moniz: Tonight I'm requesting approval for Use of Fund Balance through the end of the 1<sup>st</sup> Quarter of 2019 (March 2019) for maintenance/repair costs not to exceed \$482, 584. In the event a final decision is not made this item will be brought back to the Board for further review.

Member Traiger: Are we potentially looking at spending \$600,000 a year on maintenance?  
*Further Comment*

Russ Winstead: Where are we in process of fixing all buses? When will we see a Return on Investment? What more do we have to do? Those are the numbers we need a feel for, etc..

*Further Comment*

William Wolter: Going forward our issue is not having buses running it's having people to drive them. We should probably stay *staus quo* at least until the end of the year and include projections and actuals in the budget process . *Further Comment*

*Active Discussion*

## 14. New Business

Member Nelson discussed the Baise, Guangxi, China Sister City project and that Superintendent Collins should represent the Charter School Authority and be part of the City of Cape Coral Delegation that travels to China in the spring. *Further Comment and Disussion*

*Motion made by Member Fisher, Second by Member Ticich to approve the allocation of funds for Superintendent Collins' travel expenses to China not to exceed \$3,000.*

Member Nelson said that before allocating Authority money to send the Superintendent to China, she would personally seek private funding for the Superintendent by asking Foundation President Gary Cerny, and perhaps charter school philanthropist Wayne Smith for help.

Member Winstead asked why the Superintendent's travel expense was not paid for by the City, since we are part of the City of Cape Coral, and the CSA should therefore be a part of the official delegation. Member Nelson said that she thinks it is because the perception is the Charter Schools should take from their own budget. *Further Discussion*

## 15. Final Board Comment and Discussion

Board members agreed to be prepared to vote to offer/decline the current superintendent's a contract renewal at the next Regular Meeting in February.

Board members would like to share information about their current professional make-up and consider training and board development as the budget permits.

Member Miniaci: Happy New Year!

Member Ticich: Happy New Year!

Member Winstead: I apologize for coming at you hard on the numbessr but I really take my responsibilities on the board seriously, and I want to know that we are doing the right thing.

Member Fisher: Appreciates the Superintendent's efforts and good work. Happy New Year!

Member Nelson: Requested Interim Transportation Coordinator provide her with talking points for her next City Council meeting report. *Further Comment*

## 16. Time and Date of Next Regular Meeting

The next Regular Governing Board Meeting will be held on Tuesday, February 12, 2019 at 5:30 p.m., in City Council Chambers.

The CSA Budget Workshop #1 will be held on Thursday, March 28, 2019 from 8:00 a.m. to 1:00 p.m. at City of Cape Coral - Nicholas Annex, Green Room A-200, 815 Nicholas Parkway, Cape Coral, FL 33990

The CSA Budget Workshop #2 will be held on Thursday, April 11, 2019 from 8:00 a.m. to 1:00 p.m. at City of Cape Coral - Nicholas Annex, Green Room A-200, 815 Nicholas Parkway, Cape Coral, FL 33990

## 17. Adjournment

The Governing Board adjourned at 7:22p.m.

Respectfully Submitted,

Kathleen Paul-Evans

Charter School Authority Board Secretary

Executive Assistant to the Superintendent

City of Cape Coral Charter School Authority

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Secretary

Date of approval

Item Number:	6.A.
Meeting Date:	2/12/2019
Item Type:	APPROVAL OF AGENDA REGULAR MEETING:

**AGENDA REQUEST FORM**  
City Of Cape Coral Charter School  
Authority

**TITLE:**

Approval of the Agenda for the Regular Governing Board Meeting, February 12, 2019

**SUMMARY:**

Respectfully Requesting to Amend and Approve the Agenda for the City of Cape Coral Charter School Authority Regular Governing Board Meeting on February 12, 2019.

**ADVANCE ITEM 14A and ITEMS 12 A-D to PUBLIC COMMENT:**

**ITEM 14 A NEW BUSINESS :** Discussion of Transportation Outsourcing - Vicki Bateman, Director of Finance, Superintendent Collins, William Wolter, Interim Transportation Coordinator.

**ITEM 12 A STAFF REPORT** - Oasis High School - Britton

**ITEM 12 B STAFF REPORT** - All Schools Grade Comparison - Grecsek

**ITEM 12 C STAFF REPORT** - CME Progress Report - Brown

**ITEM 12 D STAFF REPORT** - OES Progress Report - Cann

**ADDITIONAL INFORMATION:**

<b>Item Number:</b> 7.A. <b>Meeting Date:</b> 2/12/2019 <b>Item Type:</b> PUBLIC COMMENT:
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**AGENDA REQUEST FORM**  
City Of Cape Coral Charter School Authority

**TITLE:**

Public Comments are limited to three minutes per individual; 45 minutes total public comment time.

**SUMMARY:**

**ADDITIONAL INFORMATION:**



<b>Item Number: 7.B.</b> <b>Meeting Date: 2/12/2019</b> <b>Item Type: PUBLIC COMMENT:</b>
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**AGENDA REQUEST FORM**  
City Of Cape Coral Charter School Authority

**TITLE:**

Discussion of Transportation Outsourcing - Vicki Bateman, Director of Finance, Superintendent Collins, William Wolter, Interim Transportation Coordinator

**SUMMARY:**

**ADDITIONAL INFORMATION:**

**ATTACHMENTS:**

<b>Description</b>	<b>Type</b>
▣ TRANSCO COST COMPARISON FEB 2019	Backup Material
▣ TRANSCO SERVICES AND DEBT	Backup Material
▣ SCHOOL BUS DRIVER SALARY FEB 2019	Backup Material

**CITY OF CAPE CORAL**  
**CAPE CORAL CHARTER SCHOOLS STUDENT TRANSPORTATION**  
**RFP-CHARTER18-136/CV**  
**COST ANALYSIS**

**Transportation Summary**

19 buses - Cameras, A/C, ADA

Full service - Routing; Drivers

Number of days -(20 days \* 9 months) 180

Number of buses - 19

City of Cape Coral		A&S Transportation, Inc.	
Buses/Drivers/fuel/maintenance - daily rate \$ 350.00 per bus (Charter schools would need to hire additional drivers)		Full Service - Bus; maintenance; drivers; fuel	
After School rate - 2 hour minimum		71 Passenger Min \$360 per bus	
Tri-County Area (Lee, Charlotte, Collier) \$ 70.00 per bus		Larger bus (78+) \$25 per bus extra	
out of tri-county area \$ 70.00 per bus		Attendant \$21 per hour	
\$1.06 per mile		3 hour minimum	
per month		Field trip \$ 53.00 per bus	
<b>TOTAL \$ 1,197,000.00</b>		50,000	
Handicap accessible bus purchase if needed		19	
		\$ 950,000	
		<b>TOTAL \$ 1,231,200.00</b>	
		Handicap accessible bus available if needed	

## Charter School Transportation Services

### Labor

Hours/day	7.5	
Avg Hourly Rate	\$ 16.00	
Daily Wage	\$ 120.00	
Fringes	49.02%	
Daily Cost/driver	\$ 178.82	
# of drivers	16	
Daily Cost	\$ 2,861.20	
# of days	186	
Labor Cost for Daily Routes	\$ 532,182.51	
Field Trips & Special Events Estimate (10% of Daily)	-	53,218.25
Total Labor Estimate	\$ 532,182.51	

Note: Here is LCSDs wage scale for Bus Drivers

Min	Max	
\$14.29	\$21.66	LCSD Range
	\$17.98	LCSD Avg Rate

Note: This Fringe rate is high due to the cost of health insurance as compared

Note: Need 16 or 19 drivers? We have 13 active drivers on payroll

### Operations

Insurance	22,739.00	
Lease payments to City	250,000.00	252,358.00 Paid by charter schools
Maintenance	240,000.00	
Fuel	100,000.00	Note: based on 2018 actuals
Communications	10,000.00	
Misc Operating	5,000.00	
Worker's Compensation	25,227.00	
Radios/GPS	7,800.00	
Routing	2,500.00	
Total Operations Estimate	663,266.00	

Total Estimate	\$ 1,195,448.51	
# of school days	180	180
# of buses	19	16
	\$ 349.55	\$ 415.09

Do the existing Buses have cameras as required in the rfp?

### Charter Bus Debt Listing

Sum of Amount	Type		Debt Issue				
	Interest		Interest To	Principal		Principal Total	Grand Total
FY	2012 Bus	2015 Bus		2012 Bus	2015 Bus		
18-19	3,811.94	9,673.68	#####	#####	#####	238,871.98	252,357.60
19-20	767.45	6,946.20	7,713.65	#####	#####	151,990.51	159,704.16
20-21		3,942.30	3,942.30		#####	62,934.00	66,876.30
21-22		795.60	795.60		#####	15,912.00	16,707.60
Grand Total	4,579.39	#####	#####	#####	#####	469,708.49	495,645.66



# Charter School Bus Driver

Class Code:  
CHS179000

Bargaining Unit: NON-BARGAINING  
EMPLOYEE

CITY OF CAPE CORAL  
Established Date: Apr 14, 2009  
Revision Date: Jan 08, 2019

## SALARY RANGE

\$14.50 - \$17.00 Hourly  
\$30,160.00 - \$37,440.00 Annually

### GENERAL STATEMENT OF JOB:

Under the supervision of the Charter School Superintendent, provides safe and efficient transportation for students in a safe and cost effective manner that supports the goals of the Charter Schools. Performs related work as required.

**Individual(s) assigned to this classification must report to work per their assigned schedule.**

### SPECIFIC DUTIES AND RESPONSIBILITIES:

Obeys all traffic laws.

Observes all mandatory safety regulations for school buses.

Maintains discipline when students are on bus and reports undisciplined students to the school authority.

Keeps assigned bus clean.

Keeps to assigned schedule.

Checks bus daily for mechanical defects and for fuel and oil levels.

Notifies the proper authority in case of mechanical failure or lateness.

Picks up and discharges students only at authorized stops.

Exercises responsible leadership on all school trips.

Transports only authorized persons.

Reports all accidents and completes required accident reports.

Enforces regulations against smoking and eating on the bus.

Attends all required safety and training sessions including special needs training. Completes required paperwork.

Attends parent and school conferences as requested.

Attends assigned area meetings.

Conducts required bus evaluation drills.

Works closely with and cooperates with other employees

**Additional Job Functions:**

Complies with all requirements of Transportation Department directives, Charter School Governing Board policies, and regulations of the State Board of Education.

**MINIMUM QUALIFICATIONS:**

High School Diploma or GED required. Possession of valid Driver's License for 5 years with proof of safe driving record. Must currently hold valid Florida CDL Class B license with appropriate school bus endorsement.

**ADDITIONAL MINIMUM QUALIFICATIONS REQUIRED: KNOWLEDGE, SKILLS, AND ABILITIES:**

Has ability to interact positively with students, and maintain discipline in a positive manner.

Has thorough knowledge of the methods and procedures pertaining to the specific duties of a school bus operator.

Has thorough knowledge of procedures, equipment and supplies employed in the transport of students.

Has considerable knowledge of local geography and of the location of roads and streets within the municipality.

Has considerable knowledge of the basic operating characteristics and service checks for school buses.

Has considerable knowledge of defensive driving techniques and the safety precautions applicable to student transportation.

Is able to use independent judgment in fairly routine/stable situations.

Is able to perform duties with consistent courtesy and tact in the best interest of the public.

Is able to work under stressful conditions as required.

Is able to understand and follow oral and written instructions.

Is able to establish and maintain effective working relationships with students, parents and colleagues as necessitated by work assignments.

Is able to comprehend, interpret and apply regulations, procedures and related information.

Has general knowledge of report and record keeping principles and techniques.

**MINIMUM STANDARDS REQUIRED:**

**Physical Requirements:** Must be physically able to drive and operate a bus. Tasks involve some unassisted lifting, carrying, pushing and/or pulling of moderately heavy objects up to 50 pounds and occasionally heavy objects up to 100 pounds + with the assistance of other employees and/or equipment as appropriate; and operate a vehicle in which manipulative skills and hand-eye coordination are important ingredients for safe and/or productive operations.

**Data Conception:** Requires the ability to compare and/or judge the readily observable, functional, structural or composite characteristics (whether similar or divergent from obvious standards) of signals, people, vehicles, or numerical information.

**Interpersonal Communication:** Requires the ability of speaking and/or signaling people to convey or exchange information. Includes receiving instructions, assignments or directions from superiors.

**Language Ability:** Requires the ability to read route schedules, operational manuals, reports, logs, etc.

**Intelligence:** Requires the ability to apply principles of rational systems to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists.

**Verbal Aptitude:** Requires the ability to record and deliver information, to explain procedures, to follow oral and written instructions. Must be able to communicate effectively and efficiently in Standard English.

**Numerical Aptitude:** Requires the ability to add and subtract.

**Form/Spatial Aptitude:** Requires the ability to inspect items for proper length, width and shape.

**Motor Coordination:** Requires the ability coordinate hands and eyes rapidly and accurately.

**Manual Dexterity:** Must have excellent levels of eye/hand/foot coordination.

**Color Discrimination:** Requires the ability to differentiate between colors and shades of color.

**Interpersonal Temperament:** Requires the ability to deal with people beyond giving and receiving instructions. Must be adaptable to performing under stress and when confronted with emergency situations.

**Physical Communication:** Requires the ability to talk and hear: (Talking: expressing or exchanging ideas by means of spoken words. Hearing: perceiving nature of sounds by ear.)

**Environmental Requirements:** Tasks may require exposure to extreme heat/cold or extreme weather conditions.

 Reply | 
 Delete
  Junk | 


## RE: [EXTERNAL] - Re: Bus Driver job description

VM

Vicki M. McAtee <vmcatee@capecoral.net>

Today, 3:47 PM

Jacquelin Collins 



Reply | 

Inbox

School Bus Drivers						
Hourly Rate		Hours/Day		Daily Rate		Daily Rate for 16 drivers
\$14.50	x	7.5	=	\$108.75	x	\$1,740.00
\$15.00	x	7.5	=	\$112.50	x	\$1,800.00
\$15.50	x	7.5	=	\$116.25	x	\$1,860.00
\$16.00	x	7.5	=	\$120.00	x	\$1,920.00
Hourly Rate		Hours/Day		Daily Rate		Daily Rate for 16 drivers
\$14.50	x	8	=	\$116.00	x	\$1,856.00
\$15.00	x	8	=	\$120.00	x	\$1,920.00
\$15.50	x	8	=	\$124.00	x	\$1,984.00
\$16.00	x	8	=	\$128.00	x	\$2,048.00
Lee County Schools' Salary Range for Bus Drivers is \$14.29 - \$21.66						

*Vicki*

Vicki McAtee  
 Charter School Liaison  
 (239) 424-6100 Ext. 476  
 (239) 945-8787 (Fax)

NOTE: Florida has a very broad public records law, and under Florida law, most written communications to or from city staff regarding city business to include your e-mail address is considered public records and will be made



<b>Item Number:</b> 7.C. <b>Meeting Date:</b> 2/12/2019 <b>Item Type:</b> PUBLIC COMMENT:
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**AGENDA REQUEST FORM**  
City Of Cape Coral Charter School Authority

**TITLE:**

Staff Report - Dr.Christina Britton, Principal, Oasis High

**SUMMARY:**

**ADDITIONAL INFORMATION:**

**ATTACHMENTS:**

<b>Description</b>	<b>Type</b>
ohs staff report	Backup Material

The background of the slide features a photograph of several people sitting around a wooden table in a meeting. A diagonal white line runs from the top left towards the bottom right, separating the image from the text area on the right.

# Oasis High School Staff Report

## Board Presentation



January 12, 2019

Dr. Christina M. Britton



# Goal Summary & Progress



**Goal: Hire certified teachers.**

**Goal: Provide AICE training.**



- All positions are filled with certified teachers, or teachers with education/training in the field working towards their certification.



- All newly hired teachers that are teaching an AICE class, with one exception, have taken an AICE training specific to their course subject.

# Goal: Maintain the A.



- Create a structured environment where learning is the focus.
- Cell phone and tardy policies
- Class meetings each quarter
- Conduct a series of data trainings with staff.
- Make up of state rubric for grading schools
- Introduction to Performance Matters



- Establish goal setting routine with all 9<sup>th</sup> and 10<sup>th</sup> grade students, as well as at-risk 11<sup>th</sup> and 12<sup>th</sup> grade students.
- Goal setting sheets
- Written notification to parents in 11<sup>th</sup> and 12<sup>th</sup>
- Increase industry certification opportunities for students.





# Goal: Increase parental involvement.



- Weekly notification to parents.
- Robo calls each Sunday
- Posting robo call on Facebook
- Use of Facebook to communicate robo call text.
- Email notifications through Rediker



- Parent informational opportunities:
- Meet and greets pre-school, 100
- Pre-school open house, 500
- College information night in October, 150
- AICE information night in December, 250
- Fall play in December, 200
- Winter concerts, 250
- Athletics are well-attended
- Open house, 250
- First Semester Awards held, 100





## Parent Input:

- SAC formed.
- Graduation moved to Alico Arena – May 17, 2019.
- First semester awards held this month.



# Goal: Increase electives for students.



## Added Chorus and Drama programs:

Chorus performed at multiple locations in the community during the holidays.

Three students qualified for Carnegie Hall vocal competition this summer.

Performed our first school play in December.

Several students moving on to state drama competitions through ITS.



## Added Industry Certifications:

Digital Design:

Adobe Suite: Illustrator and Photoshop

Engineering:

Computer Aided Drafting Design (CADD)

Culinary:

ServSafe

Business Technology:

Microsoft Word, PowerPoint, Excel



## Added Journalism:

Second edition getting ready to print.

Recently travelled to Florida Panther Refuge for research on impact of Florida's population growth.

Ongoing research about OHS graduates.

Published student editorial in Fort Myers News Press

Joined Florida School Newspaper Association to compete with other school papers.



# Goal: Increase student involvement in campus activities.

## Goal: Increase student accountability, rewards.



- Sporting events continue to be well attended by students, especially volleyball, football and basketball.
- Very well attended fall homecoming events and dance.
- First school in the district to have male students on our cheerleading team.
- Hosting the first middle school JROTC Raider competition in the district.



- First rewards were held in October, treats at lunch for students with no cell phone and tardy violations.
- Will continue to implement cell phones and tardy policies.
- First semester awards ceremony, student of the month, and student athlete awards will be held in January.



# SCHOOL CHOICE / RECRUITMENT EFFORTS



- AICE Information Night held in December
- Activities and electives presentation held for 8<sup>th</sup> graders in December.
- 8<sup>th</sup> graders tour the campus on January 11, 2019
- OHS Open House will be held January 16, 2019, 6-8pm.



# THANK YOU

....



Dr. Christina M. Britton



[Christina.britton@capecharter-schools.org](mailto:Christina.britton@capecharter-schools.org)

<b>Item Number:</b> 7.D. <b>Meeting Date:</b> 2/12/2019 <b>Item Type:</b> PUBLIC COMMENT:
---

**AGENDA REQUEST FORM**  
City Of Cape Coral Charter School Authority

**TITLE:**


School Grades Comparison - MaryBeth Grecsek, Assistant Principal, Oasis Elementary

**SUMMARY:**

**ADDITIONAL INFORMATION:**

**ATTACHMENTS:**

<b>Description</b>	<b>Type</b>
▣ CSA Grades Comparison 2017-2018	Backup Material

The background features a large, faint, circular seal. The outer ring of the seal contains the text "CITY OF CAPE CORAL" at the top and "CHARTER SCHOOL AUTHORITY" at the bottom. The center of the seal depicts a stylized sun rising over a body of water, with a palm tree on the right side.

# **City of Cape Coral Charter School Authority School Grades Comparison**

**2017-2018 School Year**

# Top 10 Elementary Schools in Lee County (by points)

School Number	School Name	English Language Arts Achievement	English Language Arts Learning Gains	English Language Arts Learning Gains of the Lowest 25%	Mathematics Achievement	Mathematics Learning Gains	Mathematics Learning Gains of the Lowest 25%	Science Achievement	Total Points Earned	Percent of Total Possible Points	Grade 2018
0734	RAYMA C. PAGE ELEMENTARY SCHOOL	71	75	68	76	85	73	75	523	75	A
4143	OASIS CHARTER ELEMENTARY SCHOOL	75	63	62	79	67	58	68	472	67	A
0191	EDISON PARK CREATIVE AND EXPRESSIVE ARTS SCHOOL	74	61	44	77	77	59	78	470	67	A
0741	THREE OAKS ELEMENTARY SCHOOL	75	61	48	81	68	53	75	461	66	A
0341	PINE ISLAND ELEMENTARY SCHOOL	67	57	47	84	70	63	72	460	66	A
0121	BONITA SPRINGS ELEMENTARY SCHOOL	60	57	53	84	68	52	80	454	65	A
0672	GULF ELEMENTARY SCHOOL	71	60	43	76	68	64	65	447	64	A
0571	CALOOSA ELEMENTARY SCHOOL	67	67	61	70	63	53	64	445	64	A
4151	CHRISTA MCAULIFFE CHARTER ELEMENTARY SCHOOL	72	59	29	78	72	64	64	438	63	A
0131	CAPE ELEMENTARY SCHOOL	70	62	54	71	61	44	54	416	59	B

# #1 (OES) and #4 (CMS) Elementary Schools in Cape Coral (by points)

School Number	School Name	English Language Arts Achievement	English Language Arts Gains	English Language Arts Learning Gains of the Lowest 25%	Mathematics Achievement	Mathematics Learning Gains	Mathematics Learning Gains of the Lowest 25%	Science Achievement	Total Points Earned	Percent of Total Possible Points	Grade 2018
4143	OASIS CHARTER ELEMENTARY SCHOOL	75	63	62	79	67	58	68	472	67	A
0672	GULF ELEMENTARY SCHOOL	71	60	43	76	68	64	65	447	64	A
0571	CALOOSA ELEMENTARY SCHOOL	67	67	61	70	63	53	64	445	64	A
4151	CHRISTA MCAULIFFE CHARTER ELEMENTARY SCHOOL	72	59	29	78	72	64	64	438	63	A
0131	CAPE ELEMENTARY SCHOOL	70	62	54	71	61	44	54	416	59	B
0771	DIPLOMAT ELEMENTARY SCHOOL	61	50	33	76	73	56	64	413	59	B
0641	PELICAN ELEMENTARY SCHOOL	59	54	57	60	46	41	64	381	54	B
0751	SKYLINE ELEMENTARY SCHOOL	58	49	40	66	53	41	62	369	53	C
0461	PATRIOT ELEMENTARY SCHOOL	57	55	39	61	57	34	62	365	52	C
0762	TRAFALGAR ELEMENTARY SCHOOL	69	49	32	70	49	25	56	350	50	C
0391	TROPIC ISLES ELEMENTARY SCHOOL	49	41	45	54	54	35	49	327	47	C
0801	HANCOCK CREEK ELEMENTARY SCHOOL	53	50	41	49	39	29	50	311	44	C
0712	HECTOR A. CAFFERATA JR ELEMENTARY SCHOOL	55	46	50	48	36	28	44	307	44	C



# Top 5 Middle Schools in Lee County (by points)

<i>School Number</i>	<i>School Name</i>	<i>English Language Arts Achievement</i>	<i>English Language Arts Learning Gains</i>	<i>English Language Arts Learning Gains of the Lowest 25%</i>	<i>Mathematics Achievement</i>	<i>Mathematics Learning Gains</i>	<i>Mathematics Learning Gains of the Lowest 25%</i>	<i>Science Achievement</i>	<i>Social Studies Achievement</i>	<i>Middle School Acceleration</i>	<i>Total Points Earned</i>	<i>Percent of Total Possible Points</i>	<i>Grade 2018</i>
0761	TRAFALGAR MIDDLE SCHOOL	72	65	46	79	74	69	71	81	74	631	70	A
0141	CYPRESS LAKE MIDDLE SCHOOL	67	61	48	75	72	54	67	85	66	595	66	A
0133	CHALLENGER MIDDLE SCHOOL	61	58	49	76	78	68	64	80	60	594	66	A
0671	GULF MIDDLE SCHOOL	65	61	49	74	72	65	69	69	70	594	66	A
4171	OASIS CHARTER MIDDLE SCHOOL	71	57	48	68	63	60	60	81	69	577	64	A



# #4 Middle School in Cape Coral (by points)

School Number	School Name	English Language Arts Achievement	English Language Arts Learning Gains	English Language Arts Learning Gains of the Lowest 25%	Mathematics Achievement	Mathematics Learning Gains	Mathematics Learning Gains of the Lowest 25%	Science Achievement	Social Studies Achievement	Middle School Acceleration	Total Points Earned	Percent of Total Possible Points	Grade 2018
0761	TRAFALGAR MIDDLE SCHOOL	72	65	46	79	74	69	71	81	74	631	70	A
0133	CHALLENGER MIDDLE SCHOOL	61	58	49	76	78	68	64	80	60	594	66	A
0671	GULF MIDDLE SCHOOL	65	61	49	74	72	65	69	69	70	594	66	A
4171	OASIS CHARTER MIDDLE SCHOOL	71	57	48	68	63	60	60	81	69	577	64	A
0772	DIPLOMAT MIDDLE SCHOOL	63	62	53	66	70	53	51	77	68	563	63	A
0722	MARINER MIDDLE SCHOOL	53	53	50	60	58	56	57	61	72	520	58	B
0572	CALOOSA MIDDLE SCHOOL	46	46	38	55	62	54	45	44	56	446	50	C

# Top 5 High Schools in Lee County (by points)

<i>School Number</i>	<i>School Name</i>	<i>English Language Arts Achievement</i>	<i>English Language Arts Learning Gains</i>	<i>English Language Arts Learning Gains of the Lowest 25%</i>	<i>Mathematics Achievement</i>	<i>Mathematics Learning Gains</i>	<i>Mathematics Learning Gains of the Lowest 25%</i>	<i>Science Achievement</i>	<i>Social Studies Achievement</i>	<i>Graduation Rate 2016-17</i>	<i>College and Career Acceleration 2016-17</i>	<i>Total Points Earned</i>	<i>Percent of Total Possible Points</i>	<i>Percent Tested</i>	<i>Grade 2018</i>
4155	FLORIDA SOUTHWESTERN COLLEGIATE HIGH SCHOOL	89	72	70	98	87	100	99		98	100	813	90	100	A
0221	FORT MYERS HIGH SCHOOL	73	60	52	59	41	34	84	84	96	73	656	66	99	A
4181	OASIS CHARTER HIGH SCHOOL	76	55	51	58	46	38	65	72	99	77	637	64	100	A
0311	NORTH FORT MYERS HIGH SCHOOL	75	63	51	59	45	37	82	64	92	67	635	64	98	A
0731	ESTERO HIGH SCHOOL	66	57	44	58	41	52	71	73	90	63	615	62	99	A

# OHS #1 High School in Cape Coral (by points)

School Number	School Name	English Language Arts Achievement	English Language Arts Learning Gains	English Language Arts Learning Gains of the Lowest 25%	Mathematics Achievement	Mathematics Learning Gains	Mathematics Learning Gains of the Lowest 25%	Science Achievement	Social Studies Achievement	Graduation Rate 2016-17	College and Career Acceleration 2016-17	Total Points Earned	Percent of Total Possible Points	Grade 2018
4181	OASIS CHARTER HIGH SCHOOL	76	55	51	58	46	38	65	72	99	77	637	64	A
0311	NORTH FORT MYERS HIGH SCHOOL	75	63	51	59	45	37	82	64	92	67	635	64	A
0621	CAPE CORAL HIGH SCHOOL	67	54	38	51	39	28	62	78	92	72	581	58	B
0721	MARINER HIGH SCHOOL	50	46	39	42	42	33	66	76	93	59	546	55	B
0861	IDA S. BAKER HIGH SCHOOL	55	48	38	54	42	40	51	65	94	59	546	55	B
0491	ISLAND COAST HIGH SCHOOL	35	37	27	41	37	43	89	55	89	50	503	50	C

<b>Item Number:</b> 7.E. <b>Meeting Date:</b> 2/12/2019 <b>Item Type:</b> PUBLIC COMMENT:
---

**AGENDA REQUEST FORM**  
City Of Cape Coral Charter School Authority

**TITLE:**

CME Progress Monitoring Report - Kevin Brown, Principal, Christa McAuliffe

**SUMMARY:**

**ADDITIONAL INFORMATION:**

**ATTACHMENTS:**

<b>Description</b>	<b>Type</b>
▯ CME PROGRESS MONITORING FEB 2019	Backup Material



# December Data-Grade KG

## STAR RDG

STAR Level	Aug STAR	Oct STAR	Dec STAR
1a (0-8%)	2	1	1
1b (9-16%)	5	5	1
1c (17-24%)	8	3	1
2a (25-39%)	23	12	8
2b (40-54%)	21	18	24
3 (55-74%)	23	28	15
4 (75-90%)	26	27	33
5 (91-99%)	12	26	39
Total L3+	51%	68%	71%



# December Data-Grade 01

## STAR RDG

STAR Level	Aug STAR	Oct STAR	Dec STAR
1a (0-8%)	1	4	1
1b (9-16%)	2	0	0
1c (17-24%)	2	1	4
2a (25-39%)	20	7	8
2b (40-54%)	14	27	13
3 (55-74%)	17	26	30
4 (75-90%)	16	26	31
5 (91-99%)	17	27	35
Total L3+	56%	67%	79%

## STAR Math

STAR Level	Aug STAR	Oct STAR	Dec STAR
1a (0-6%)	1	1	1
1b (7-17%)	5	1	0
1c (18-39%)	23	11	3
2a (40-52%)	14	11	8
2b (53-69%)	29	27	20
3 (70-86%)	28	34	49
4 (87-95%)	13	28	37
5 (96-99%)	8	8	12
Total L3+	40%	58%	73%



# December Data-Grade 02

## STAR RDG

STAR Level	Aug STAR	Oct STAR	Dec STAR
1a (0-8%)	4	1	0
1b (9-16%)	2	1	1
1c (17-24%)	6	0	1
2a (25-39%)	17	5	7
2b (40-54%)	19	21	13
3 (55-74%)	37	27	33
4 (75-90%)	23	44	45
5 (91-99%)	9	21	21
Total L3+	59%	77%	82%

## STAR MATH

STAR Level	Aug STAR	Oct STAR	Dec STAR
1a (0-6%)	2	1	0
1b (7-17%)	3	1	3
1c (18-39%)	28	16	8
2a (40-52%)	23	10	10
2b (53-69%)	21	36	28
3 (70-86%)	20	33	40
4 (87-95%)	11	12	19
5 (96-99%)	8	10	13
Total L3+	34%	46%	60%



# December Data-Grade 03

## STAR RDG

STAR Level	Aug STAR	Oct STAR	Dec STAR
1a (0-8%)	2	1	2
1b (9-16%)	6	1	1
1c (17-24%)	4	4	4
2a (25-39%)	21	5	12
2b (40-54%)	26	26	20
3 (55-74%)	26	45	31
4 (75-90%)	28	29	40
5 (91-99%)	11	13	14
Total L3+	52%	70%	69%

## STAR MATH

STAR Level	Aug STAR	Oct STAR	Dec STAR
1a (0-6%)	1	0	0
1b (7-17%)	5	1	1
1c (18-39%)	10	2	4
2a (40-52%)	15	3	5
2b (53-69%)	22	17	16
3 (70-86%)	31	30	34
4 (87-95%)	28	53	33
5 (96-99%)	11	18	20
Total L3+	57%	81%	77%



# December Data-Grade 04

## STAR RDG STAR MATH

STAR Level	Aug STAR	Oct STAR	Dec STAR
1a (0-8%)	1	0	0
1b (9-16%)	3	0	4
1c (17-24%)	7	2	4
2a (25-39%)	13	15	12
2b (40-54%)	30	29	21
3 (55-74%)	39	41	40
4 (75-90%)	30	34	34
5 (91-99%)	19	22	27
Total L3+	62%	68%	71%

STAR Level	Aug STAR	Oct STAR	Dec STAR
1a (0-6%)	1	0	0
1b (7-17%)	2	0	1
1c (18-39%)	20	12	7
2a (40-52%)	13	11	11
2b (53-69%)	32	23	26
3 (70-86%)	33	49	35
4 (87-95%)	28	32	36
5 (96-99%)	11	15	22
Total L3+	51%	68%	67%



# December Data-Grade 05

## STAR RDG

## STAR MATH

STAR Level	Aug STAR	Oct STAR	Dec STAR
1a (0-8%)	1	0	0
1b (9-16%)	1	1	2
1c (17-24%)	8	6	7
2a (25-39%)	19	16	15
2b (40-54%)	21	19	15
3 (55-74%)	23	26	26
4 (75-90%)	24	26	31
5 (91-99%)	16	20	18
Total L3+	56%	63%	66%

STAR Level	Aug STAR	Oct STAR	Dec STAR
1a (0-6%)	0	0	0
1b (7-17%)	1	0	0
1c (18-39%)	6	5	6
2a (40-52%)	10	12	4
2b (53-69%)	27	13	15
3 (70-86%)	36	25	22
4 (87-95%)	18	32	40
5 (96-99%)	13	24	26
Total L3+	60%	73%	78%

# 3-5 ELA Proficiency & 4 & 5 Learning Gains

## ELA 3-5 Proficiency

	BL	Q1	Q2	Q3	Q4
GR03	52	70	69		
GR04	62	68	71		
GR05	56	63	66		
AVG	57	67	69		
GOAL	74	74	74		
Difference	-17	-7	-5		

## ELA 4 & 5 Learning Gains

	Q1	Q2	Q3	Q4
GR04	55	63		
GR05	55	58		
AVG	55	61		
GOAL	61	61		
Difference	-6	0		



# 3-5 Math Proficiency & 4 & 5 Learning Gains

## Math 3-5 Proficiency

	BL	Q1	Q2	Q3	Q4
GR03	57	81	77		
GR04	51	68	67		
GR05	60	73	78		
AVG	56	74	74		
GOAL	80	80	80		
Diff	-24	-6	-6		

## Math 4 & 5 Learning Gains

	Q1	Q2	Q3	Q4
GR04	57	59		
GR05	72	74		
AVG	65	67		
GOAL	72	72		
Diff	-7	-5		



# Tracking our Goal Progress

	ELA Achievement	ELA Learning Gains	ELA Learning Gains of the Lowest 25%	Math Achievement	Math Learning Gains	Math Learning Gains of the Lowest 25%	Science Achievement	Total Points
17.18 FSA Results	72	59	29	78	72	64	64	438
18.19 GOAL	74	61	40	80	72	64	70	
October STAR	67	57		74	65			
DIFF:	-7	-4		-6	-7			
December STAR	69	60	43	74	67	69	(64)	446
DIFF:	-5	-1	+3	-6	-5	+5		

<b>Item Number:</b> 7.F. <b>Meeting Date:</b> 2/12/2019 <b>Item Type:</b> PUBLIC COMMENT:
---

**AGENDA REQUEST FORM**  
City Of Cape Coral Charter School Authority

**TITLE:**

OES Progress Monitoring Report - Chris Cann, Principal, Oasis Elementary

**SUMMARY:**

**ADDITIONAL INFORMATION:**

**ATTACHMENTS:**

<b>Description</b>	<b>Type</b>
▯ OES PROGRESS MONITORING FEB 2019	Backup Material



# Oasis Elementary Progress Monitoring



# December Data-Grade KG

## STAR RDG

STAR Level	Aug STAR	Oct STAR	Dec STAR
1a (0-8%)	11	5	10
1b (9-16%)	16	4	2
1c (17-24%)	8	6	4
2a (25-39%)	19	10	17
2b (40-54%)	16	18	9
3 (55-74%)	35	38	33
4 (75-90%)	26	32	42
5 (91-99%)	8	25	19
Total L3+	50%	69%	69%



# December Data-Grade 01

## STAR RDG

STAR Level	Aug STAR	Oct STAR	Dec STAR
1a (0-8%)	2	2	2
1b (9-16%)	4	0	0
1c (17-24%)	6	0	3
2a (25-39%)	21	9	3
2b (40-54%)	22	14	11
3 (55-74%)	33	28	28
4 (75-90%)	26	39	36
5 (91-99%)	22	45	58
Total L3+	60%	82%	87%

## STARMath

STAR Level	Aug STAR	Oct STAR	Dec STAR
1a (0-6%)	7	0	0
1b (7-17%)	6	1	0
1c (18-39%)	17	6	3
2a (40-52%)	24	3	8
2b (53-69%)	29	23	21
3 (70-86%)	32	48	43
4 (87-95%)	13	36	44
5 (96-99%)	8	22	20
Total L3+	39%	76%	77%

# December Data-Grade 02

## STAR RDG

STAR Level	Aug STAR	Oct STAR	Dec STAR
1a (0-8%)	0	0	0
1b (9-16%)	5	0	0
1c (17-24%)	6	0	0
2a (25-39%)	19	4	2
2b (40-54%)	11	12	11
3 (55-74%)	41	36	36
4 (75-90%)	35	50	48
5 (91-99%)	21	33	43
Total L3+	70%	88%	91%

## STAR MATH

STAR Level	Aug STAR	Oct STAR	Dec STAR
1a (0-6%)	1	0	0
1b (7-17%)	4	1	0
1c (18-39%)	23	9	4
2a (40-52%)	20	11	15
2b (53-69%)	30	26	28
3 (70-86%)	34	43	36
4 (87-95%)	14	30	33
5 (96-99%)	10	19	19
Total L3+	43%	66%	65%

# December Data-Grade 03

## STAR RDG

STAR Level	Aug STAR	Oct STAR	Dec STAR
1a (0-8%)	0	0	0
1b (9-16%)	4	0	0
1c (17-24%)	10	1	4
2a (25-39%)	16	10	5
2b (40-54%)	22	16	20
3 (55-74%)	43	43	38
4 (75-90%)	36	54	56
5 (91-99%)	10	17	17
Total L3+	63%	81%	79%

## STAR MATH

STAR Level	Aug STAR	Oct STAR	Dec STAR
1a (0-6%)	0	0	0
1b (7-17%)	2	1	4
1c (18-39%)	16	7	6
2a (40-52%)	18	9	10
2b (53-69%)	30	20	16
3 (70-86%)	43	38	48
4 (87-95%)	25	47	40
5 (96-99%)	7	19	14
Total L3+	53%	74%	74%



# December Data-Grade 04

## STAR RDG

## STAR MATH

STAR Level	Aug STAR	Oct STAR	Dec STAR
1a (0-8%)	0	0	0
1b (9-16%)	3	2	0
1c (17-24%)	2	2	2
2a (25-39%)	21	10	8
2b (40-54%)	22	21	23
3 (55-74%)	31	27	26
4 (75-90%)	39	45	55
5 (91-99%)	25	35	25
Total L3+	66%	75%	76%

STAR Level	Aug STAR	Oct STAR	Dec STAR
1a (0-6%)	0	0	0
1b (7-17%)	2	2	1
1c (18-39%)	16	7	4
2a (40-52%)	12	11	5
2b (53-69%)	28	25	25
3 (70-86%)	33	35	32
4 (87-95%)	26	36	45
5 (96-99%)	25	28	32
Total L3+	59%	69%	76%

# December Data-Grade 05

## STAR RDG

STAR Level	Aug STAR	Oct STAR	Dec STAR
1a (0-8%)	1	1	3
1b (9-16%)	3	1	2
1c (17-24%)	3	6	5
2a (25-39%)	27	15	15
2b (40-54%)	31	31	29
3 (55-74%)	45	34	49
4 (75-90%)	32	43	35
5 (91-99%)	2	12	8
Total L3+	55%	62%	63%

## STAR MATH

STAR Level	Aug STAR	Oct STAR	Dec STAR
1a (0-6%)	0	1	0
1b (7-17%)	4	2	2
1c (18-39%)	8	3	5
2a (40-52%)	18	6	7
2b (53-69%)	42	29	22
3 (70-86%)	35	50	42
4 (87-95%)	31	41	46
5 (96-99%)	6	12	18
Total L3+	50%	72%	75%

# 3-5 ELA Proficiency & 4 & 5 Learning Gains

## ELA 3-5 Proficiency

	BL	Q1	Q2	Q3	Q4
GR03	63	81	79		
GR04	66	75	76		
GR05	55	62	63		
AVG	61	73	73		
GOAL	77	77	77		
Difference	-16	-4	-4		

## ELA 4 & 5 Learning Gains

	Q1	Q2	Q3	Q4
GR04	70	69		
GR05	56	54		
AVG	63	62		
GOAL	65	65		
Difference	-2	-3		



# 3-5 Math Proficiency & 4 & 5 Learning Gains

## Math 3-5 Proficiency

	BL	Q1	Q2	Q3	Q4
GR03	53	73	74		
GR04	60	70	76		
GR05	50	72	75		
AVG	61	72	75		
GOAL	81	81	81	81	81
Diff	-20	-9	-6		

## Math 4 & 5 Learning Gains

	Q1	Q2	Q3	Q4
GR04	71	71		
GR05	67	66		
AVG	69	67		
GOAL	69	69	69	69
Diff	+0	-2		

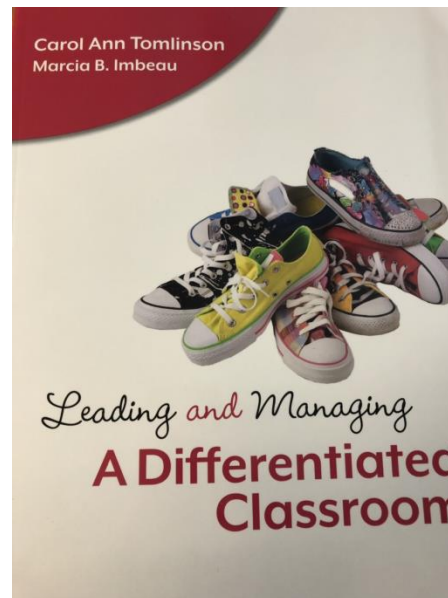
# Strategies Going Forward

## Resource and Classroom Teachers

- Look at students who are not demonstrating Learning Gains
  - Review strategies used so far
  - Create a plan and **CHANGE THE STRATEGY** for these students
  - Data Chats

# Strategies Going Forward

- Differentiated Professional Development
- February 19<sup>th</sup>: 8:00-4:00





# Tracking our Goal Progress

	ELA Achievement	ELA Learning Gains	ELA Learning Gains of the Lowest 25% Main	ELA Achievement	Math Learning Gains	Math Learning Gains of the Lowest 25%	Science Achievement	Total Points
17.18 FSA Results	75	63	62	79	67	58	68	472
18.19 GOAL	77	65	65	81	69	61		
October STAR	73	63		72	69			
DIFF:	-4	-2		-9	0			
December STAR	73	62	60	75	67	69	(68)	474
DIFF:	-4	-3	-5	-6	-2	+10		

*\*Science score in the December row is only a projection based on last year's score.*

**Item Number: 8.A.**  
**Meeting Date: 2/12/2019**  
**Item Type: CONSENT AGENDA:**

**AGENDA REQUEST FORM**  
City Of Cape Coral Charter School Authority

**TITLE:**

Approval of Mailing System Lease - Danielle Jensen, Director of Procurement and Food Services

**SUMMARY:**

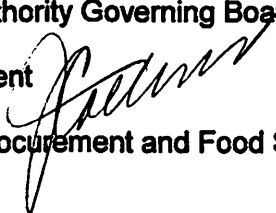
**ADDITIONAL INFORMATION:**

**ATTACHMENTS:**

<b>Description</b>	<b>Type</b>
MAILING SYSTEM LEASE	Backup Material

**Cape Coral Charter School Authority**

**Administration Division**

**TO:** Cape Coral Charter School Authority Governing Board  
**THRU:** Jacquelin Collins, Superintendent   
**FROM:** Danielle Jensen, Director of Procurement and Food Services  
**DATE:** January 24, 2019  
**SUBJECT:** Mailing system lease

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**Background**

Currently, the charter school system has two mailing systems that are leased from Neopost. The 63 month lease will terminate in September of 2019. One system is for the Oasis campus and one system is for the Christa campus. The current machines have run efficiently with minimal issues over the 5 year lease. Since it will be time to renew the lease, the charter school will take this time to update the machines with minimal cost increase. Since Neopost offers a reliable product that is covered under the Florida State Contract No. 44102100-17-1, the charter school worked only with Neopost to obtain an updated quote and solution.

**Solution**

Christa's mailing volume is smaller since the campus is dealing with only one school, so the school chose to downgrade the machine to a smaller hand held mailing system. This will provide a monthly savings of \$29.13 per month. Oasis handles more mail volume with the three schools, so the Oasis campus decided to use an updated system with the same features as the current system. This will be an incremental cost of \$41.70 per month. The charter school will go from an annual mailing lease cost of \$2785.20 to \$2936.04. The total increase to the Charter School system will only be \$12.57 per month which results in \$150.84 on an annualized basis. The new lease will be a 60 month agreement with MailFinance for the machines which will include any installation, training and maintenance. Neopost provides a program that allows them to deliver the updated equipment before the old lease expires so the school can have updated equipment by the end of March.

**Recommendation**

The charter school's recommendation is to proceed with updating the mailing equipment in March. The school system can use the updated equipment during the remaining months of the existing lease. There will be no impact to this year's budget since the monthly costs will remain the same until September. The lease contracts have been reviewed and approved by legal and the school will seek approval from city council at the March meeting. In summary, the charter school is requesting the school board's authorization to enter into a lease agreement after city council's approval of said lease agreement and authorize the superintendent to sign the lease.



### Neopost Mailing System - Mailfinance

	Current Model	Current	New Model	Proposed	Increase (Decrease)
<b>CME</b>					
	N14061051-IM440 Mailing system	\$ 116.05	IH360	\$ 86.92	\$ (29.13)
<b>OASIS</b>					
	N14061028-IM440 Mailing system	\$ 116.05	IH600AF	\$ 157.75	\$ 41.70
<b>Total</b>	Monthly lease costs	<u>\$ 232.10</u>		<u>\$ 244.67</u>	<u>\$ 12.57</u>
<b>Total</b>	Annual lease costs	<u>\$ 2,785.20</u>		<u>\$ 2,936.04</u>	<u>\$ 150.84</u>



Tuesday, November 27, 2018

# Neopost Solution for Mailing System Renewals

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**Currently, you have two lease agreements containing mailing equipment that are eligible for our early Customer Loyalty Renewal Program**

<b>Lease #</b>	<b>Lease Payment</b>
N14061051 – IM440 Mailing System -	\$116.05/mo. (Christa McAuliffe)
N14061028 – IM440 Mailing System	\$116.05/mo. (Oasis Middle)
Total Current Payment	\$232.10/mo.

## **Neopost Recommended Products Solution:** **New Lease Payment**

Option 1 – IH600AF Auto Feed Mailing System with 5 Lb. Scale (Auto tape)	\$157.75/mo.
Option 2 – IH600HF Hand Feed Mailing System with 5 Lb. Scale (Auto tape)	\$112.03/mo.
Option 3 – IH360 Hand Feed Mailing System with 5 Lb. Scale	\$86.92/mo.

If you choose the IH600AF Mailing System for the Oasis campus and downgrade to the IH360 Mailing System for Christa McAuliffe your net monthly increase is \$12.57.

If you choose the IH600AF Mailing System for the Oasis campus and downgrade to the IH600HF Mailing System for Christa McAuliffe your net monthly increase is \$37.68.

If you choose IH600AF Mailing Systems at both campuses your net monthly increase is \$83.40.

- **Product lease pricing includes:**
  - Full equipment maintenance agreement for the entire term of the lease
  - Free postal rate updates for all scales for the entire term of the lease
  - Two preventative maintenance checks on all the equipment (Scheduled by customer when convenient)
  - Professional Set Up, Installation and Training on the entire equipment package

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**From:** Mark Moriarty <[mmoriart@capecoral.net](mailto:mmoriart@capecoral.net)>  
**Sent:** Tuesday, January 22, 2019 2:58:12 PM  
**To:** Danielle Jensen; Cathy Salvia; Lisa Fowler  
**Cc:** Jacquelin Collins; Wanda Roop; Lisa Fowler  
**Subject:** RE: [EXTERNAL] - Mailing system lease agreement

Good Afternoon Danielle:

The leases have been reviewed. Legally, there is no objection.

As you know, the lease is governed by the City of Cape Coral Code of Ordinances §26-15 (a) (45), which provides the Authority has the right and responsibility to: "Lease real and/or personal property for the use of charter school(s) and charter school facilities, if the lease is first approved by the city."

Please let me know if there are any questions comments or concerns. Thank you. ~ Mark.

**From:** Danielle Jensen <[Danielle.Jensen@capecharterschools.org](mailto:Danielle.Jensen@capecharterschools.org)>  
**Sent:** Friday, January 18, 2019 10:25 AM  
**To:** Mark Moriarty <[mmoriart@capecoral.net](mailto:mmoriart@capecoral.net)>; Cathy Salvia <[csalvia@capecoral.net](mailto:csalvia@capecoral.net)>; Lisa Fowler <[lfowler@capecoral.net](mailto:lfowler@capecoral.net)>  
**Cc:** Jacquelin Collins <[jacquelin.collins@capecharterschools.org](mailto:jacquelin.collins@capecharterschools.org)>; Wanda Roop <[wroop@capecoral.net](mailto:wroop@capecoral.net)>  
**Subject:** [EXTERNAL] - Mailing system lease agreement

Hi Mark. Our lease with the Neopost for the mailing system will be up this summer. We would be piggybacking off of the Florida State contract and there would be one machine for the Oasis campus and one machine for the Christa campus. I am attaching the state contract (all 74 pages of it) and the 2 lease agreements. I would like legal's approval before I present to our school board and then city council. Thanks.

## **Danielle Jensen**

Director of Procurement and Food Services  
Cape Coral Charter School Authority  
3507 Oasis Blvd.  
Cape Coral, FL 33914  
Phone: 239-945-1999 ext. 112  
Fax: 239-540-7677

[Danielle.Jensen@capecharterschools.org](mailto:Danielle.Jensen@capecharterschools.org)

**Our Mission:** Partnering for excellence.

**Our Vision:** "The Dream, The Future"

**We believe that everyone can succeed and reach their dreams and personal visions.**



<b>Item Number:</b>	<b>9.A.</b>
<b>Meeting Date:</b>	<b>2/12/2019</b>
<b>Item Type:</b>	<b>SUPERINTENDENT REPORT:</b>

**AGENDA REQUEST FORM**  
City Of Cape Coral Charter School  
Authority

**TITLE:**

Superintendent Jacquelin Collins

**SUMMARY:**

**ADDITIONAL INFORMATION:**

**Item Number: 10.A.**

**Meeting Date: 2/12/2019**

**Item Type: CHAIRMAN REPORT:**

## **AGENDA REQUEST FORM**

City Of Cape Coral Charter School Authority

**TITLE:**

Chairman Michael Campbell

**SUMMARY:**

**ADDITIONAL INFORMATION:**



**Item Number: 11.A.**

**Meeting Date: 2/12/2019**

**Item Type: FOUNDATION REPORT:**

## **AGENDA REQUEST FORM**

City Of Cape Coral Charter School Authority

**TITLE:**

Gary Cerny, Foundation President

**SUMMARY:**

**ADDITIONAL INFORMATION:**

Item Number:	15.A.
Meeting Date:	2/12/2019
Item Type:	FINAL BOARD COMMENT AND DISCUSSION:

**AGENDA REQUEST FORM**  
City Of Cape Coral Charter School  
Authority

**TITLE:**

Discussion of Superintendent's Contract Renewal - Chairman Michael Campbell

**SUMMARY:**

The Governing Board will discuss and vote whether or not to:

- (1) Decline to offer or renew the Superintendent's contract, and
- (2) Request a response from the superintendent within 30 calendar days or by the next Regular City of Cape Coral Charter School Authority Governing Board meeting on March 12, 2019.

**Minutes January 8, 2019 :**

**FEBRUARY 12**

Board votes to renew or not renew the superintendent's contract and give notice to the superintendent as to their decision. (90-days begins)

**MARCH 12**

(1) Superintendent gives 90-day written notice of Good Faith Contract Renewal acceptance or decline.

(2) If the superintendent accepts the Governing Board's offer to renew - the Board must vote which member will negotiate, along with the City's Legal Department oversight, a new contract that is ready for final review by May 14, 2019.

(3) Reminder: New board members appointed by City Council on March 18th. A few applications have been received by the City Clerk's office and the CSA Board Secretary.

**ADDITIONAL INFORMATION:**

Item Number:	16.A.
Meeting Date:	2/12/2019
Item Type:	TIME AND DATE OF NEXT MEETING

**AGENDA REQUEST FORM**  
City Of Cape Coral Charter School  
Authority

**TITLE:**

The next Regular Governing Board Meeting will be held on Tuesday, March 12, 2019 at 5:30p.m. in Cape Coral City Council Chambers, 1015 Cultural Park Blvd., Cape Coral, FL 33990

**SUMMARY:**

**ADDITIONAL INFORMATION:**

Item Number:	16.B.
Meeting Date:	2/12/2019
Item Type:	TIME AND DATE OF NEXT MEETING

**AGENDA REQUEST FORM**  
City Of Cape Coral Charter School  
Authority

**TITLE:**

The CSA Budget Workshop #1 will be held on Thursday, March 28, 2019 from 8:00 a.m. to 1:00 p.m. at City of Cape Coral - Nicholas Annex, Green Room A-200, 815 Nicholas Parkway, Cape Coral, FL 33990

**SUMMARY:**

**ADDITIONAL INFORMATION:**



Item Number:	16.C.
Meeting Date:	2/12/2019
Item Type:	TIME AND DATE OF NEXT MEETING

**AGENDA REQUEST FORM**  
City Of Cape Coral Charter School  
Authority

**TITLE:**

The CSA Budget Workshop #2 will be held on Thursday, April 11, 2019 from 8:00 a.m. to 1:00 p.m. at City of Cape Coral - Nicholas Annex, Green Room A-200, 815 Nicholas Parkway, Cape Coral, FL 33990

**SUMMARY:**

**ADDITIONAL INFORMATION:**